



## **NZOIA WATER SERVICES COMPANY LIMITED**

*Maji Safi Maisha Poa!*

P.O Box 1010 - 50205  
WEBUYE- KENYA

Phone: +254 (0)202028918  
Email: [info@nzoiawater.or.ke](mailto:info@nzoiawater.or.ke)  
Web: [www.nzoiawater.or.ke](http://www.nzoiawater.or.ke)

### **ADVERTISEMENT FOR THE POSITION OF MANAGING DIRECTOR- NZOWASCO LTD**

**Position: Managing Director/ CEO**

**Reporting to: The Board of Directors**

**Supervises:** Manager Technical Services, Commercial and Corporate Affairs Manager, HR and Administration Manager, Legal Officer, Finance Manager, Audit and Risk Manager and Supply Chain Manager

#### **Duties and Responsibilities**

- Implementing the strategic plan of the Company in the most effective and efficient means possible
  - Creating an enabling environment for the Company and a functioning governing Board
  - Ensuring good harmony and working relationship between- management, BoD and Licensee
  - Advising on wealth creation and investment decision making
  - Following up and implementing the Board of Directors resolutions
  - To constantly identify sources of revenue for the Company
  - Maintaining a cordial relationship between the Company and external parties
  - Ensuring key staff carry out what is required of them and trickle the duties in their chain of command
  - Ensuring compliance to statutory and other requirements e.g. SPA with the Licensee, KRA, pension scheme etc
  - Managing resources efficiently and effectively to achieve the company's objectives
- Responsible for the day to day running of the company and developing business plans for the future running of the organization

#### **Qualifications**

- i) Bachelor's Degree in Civil/Water Engineering, Environmental Science or Business related field (Finance/Economics).
- ii) Master's Degree/ post graduate qualification in the relevant field will be an added advantage.
- iii) Leadership/ Corporate Governance / Strategic Management Course from a recognized institution of not less than Six (6) weeks.
- iv) Registered with a relevant professional body and in good standing (where applicable).

- v) At least Ten (10) years post qualification experience Five (5) of which shall be at senior management level in a reputable company and demonstrated success.
- vi) Proficiency in Computer operation skills and techno-savvy.

**Other requirements (Current)**

- i. Certificate of Good Conduct
- ii. HELB Clearance Certificate
- iii. KRA Clearance Certificate
- iv. EACC Clearance
- v. Clearance Certificate from an Approved CRB
- vi. National Identity Card.

**APPLICATION**

Interested persons who meet the minimum criteria are requested to submit their applications enclosing a detailed Curriculum Vitae, copies of relevant academic and professional certificates and testimonials. The CV must have the Applicant's email address, day time mobile telephone numbers, details of current employer, current remuneration and names and contacts of three (3) referees familiar with the applicant's professional background and experience.

Application may be deposited at NZOWASCO Head Office located at Webuye, Behind Masinde Muliro Campus, Off Webuye- Eldoret/ Bungoma Road or sent by post or email to be received on or before 11<sup>th</sup> March, 2020 for registration to address shown below clearly stating the reference number on the envelope by close of business on 11th March, 2020:

The Chairperson Board of Directors,  
Nzoia Water Services Company Limited,  
Off- Webuye – Eldoret/Bugoma Road,  
Behind Masinde Muriro Campus  
P.O Box 1010-50205,  
**WEBUYE, KENYA.**  
Email: [rnafula@nzoiawater.or.ke](mailto:rnafula@nzoiawater.or.ke)

Canvassing in any manner shall lead to automatic disqualification. Only shortlisted candidates will be contacted.

**NZOWASCO is an equal opportunity employer and encourages women and persons with disabilities to apply.**